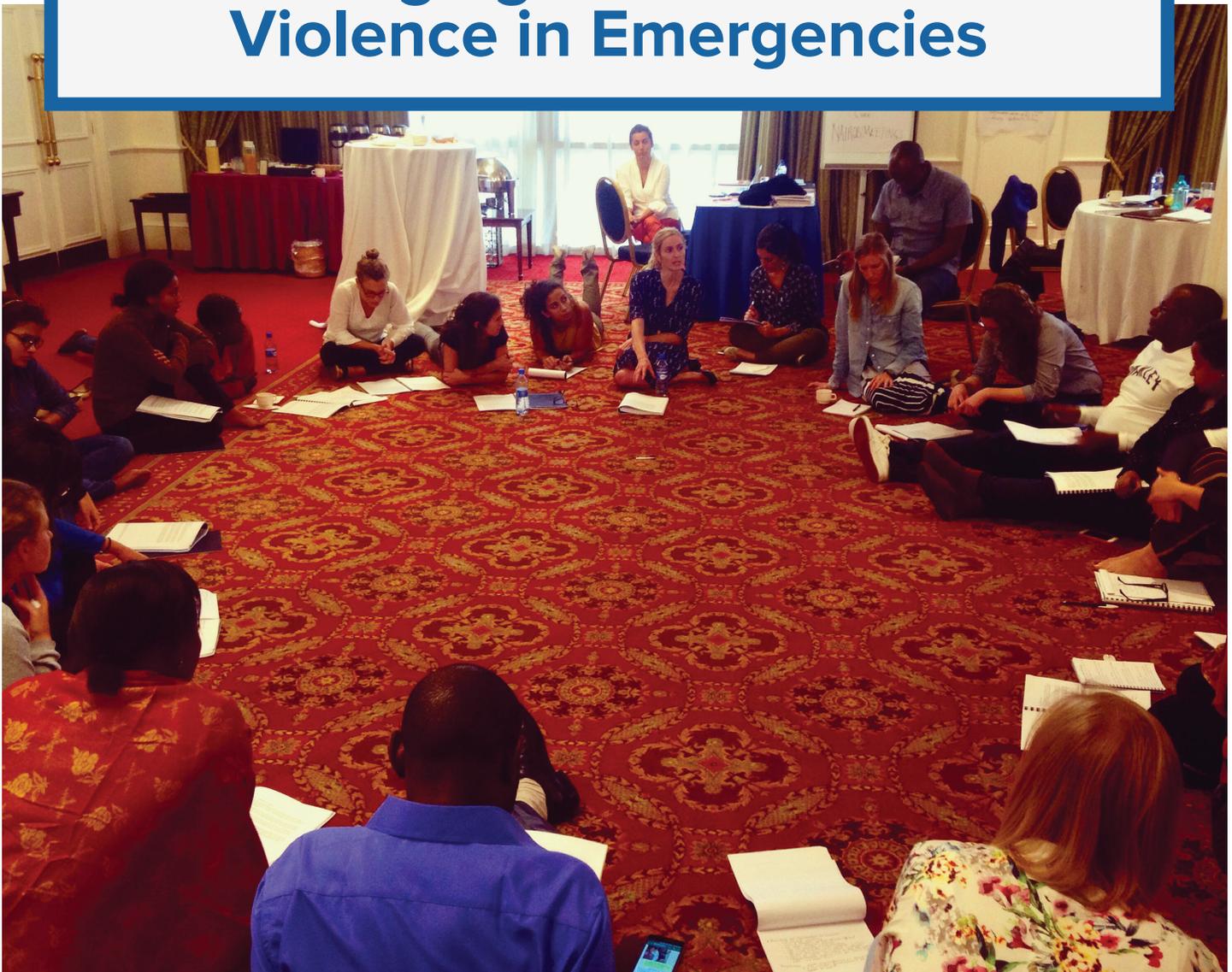




MGBViE

Global Learning Programme:
**Managing Gender-Based
Violence in Emergencies**



Background

The Managing Gender-based Violence (GBV) in Emergencies (MGBViE) is a multi-phased learning programme designed to expand the pool of qualified GBV programme managers who can lead GBV prevention and response interventions in humanitarian settings.

First conceived in 2008 by leading GBV programming experts, MGBViE has three phases: Phase I—a self-guided e-learning introductory course; Phase II—a face-to-face training workshop for graduates of Phase I; and Phase III— building a GBV Area of Responsibility (AoR) Community of Practice (CoP) and continued mentoring of the Phase II graduates, including field-based, experiential, and self-guided learning and networking opportunities.

UNFPA first rolled out the Phase I MGBViE e-learning course in 2011. That same year, International Medical Corps partnered with UNFPA to develop the Phase II in-person training content. Members of a GBV Area of Responsibility (AoR) Learning Task Team helped to develop the Phase II curriculum, first piloted in 2012. U.S. Department of State, Bureau of Population, Refugees, and Migration (PRM) supported UNFPA and International Medical Corps to revitalize and re-launch the MGBViE learning course in 2015 through the multi-year project: “Expanding Global GBV Capacity: The Managing GBV in Emergencies Learning Programme.” Under this project, the Phase I e-learning has been updated, Phase II trainings are ongoing, and Phase III initiatives have been launched.



Phase I: E-Learning Course

The Phase I MGBViE e-learning course covers core GBV concepts and essential background information for GBV programme management. The e-learning course is self-paced, dynamic, and flexible to accommodate learners from different backgrounds. It is recommended for everyone working in humanitarian settings, to better understand risks of GBV and the responsibilities of humanitarian actors to prevent and mitigate those risks.



The course is available free of charge in English, French, Spanish, and Arabic at: <https://tinyurl.com/GBVCourse>

Phase II: In-Person Trainings

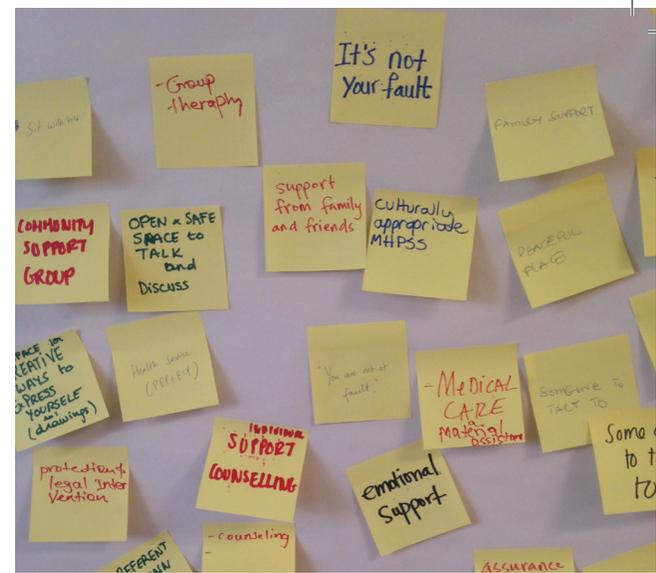
Available in French and English, the Phase II MGBViE in-person training course is a 6-8-day experiential and intensive training designed to build knowledge and skills in key areas of GBV programme design and management in emergency settings. The workshop includes interactive lectures, role plays, simulations, and other group learning activities.

The Phase II content has been designed to build upon knowledge gained in Phase I, with more in-depth exploration, interactive discussions, and practical exercises. Each module in the Phase II curriculum builds on the previous modules, allowing participants to move through a well-planned pathway of learning, analysis, and practice. The Phase II training is applicable for GBV practitioners with different levels of experience, but is most advantageous for “emerging GBV specialists.”

The training curriculum explores fundamentals of the humanitarian programme cycle and human resource management, from the perspective of a GBV programme manager. The curriculum also introduces a “GBV Toolkit,” comprising common interventions and areas of intersection for GBV programme management, including case management, psychosocial support, health response, security and legal justice, social behaviour change, working with men and boys, and advocacy. The course concludes with a full-day practicum where participants are charged with designing a GBV programme and tackling specific challenges.



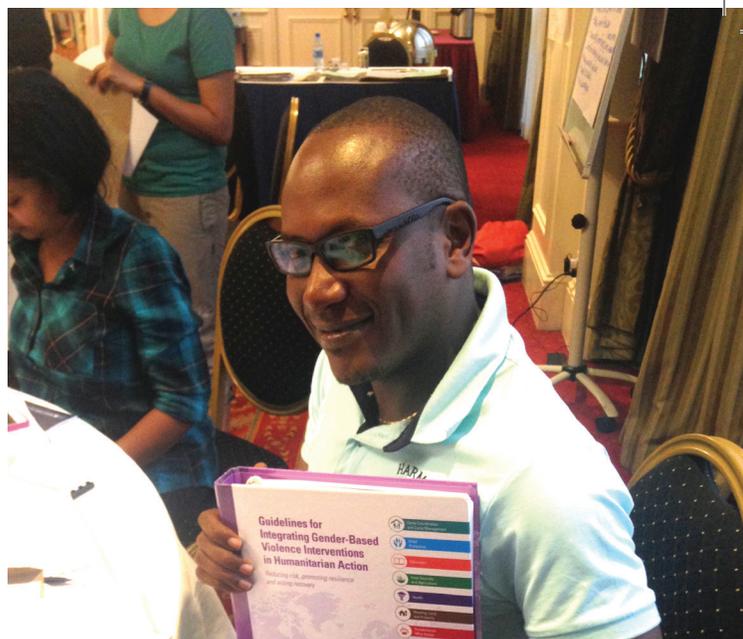
Calls for applications for Phase II trainings for 2018-2019 will be released through the GBV AoR listserv, ReliefWeb, InterAction, and other sources.



Phase III: Professional Support and Community of Practice

Partners are rolling out the GBV AoR CoP that will be situated as part of the Global Protection Cluster CoP. The GBV AoR CoP will offer a structured space for ongoing, field-centred experiential learning and a platform for learners to discuss challenges and troubleshoot solutions. The GBV AoR CoP will include alumni from the in-person trainings and expand to include knowledge and learning options for the general public. Specific sections will be offered to guide learning in English, Arabic, French, and Spanish. A GBV AoR CoP facilitator will encourage and summarize threaded discussions and compile good practices and lessons learned. Quarterly thematic webinars with invited GBV experts will further engage and motivate learners to be active members of the GBV AoR CoP.

The GBV AoR Capacity Building Strategy for 2015-2020 recognizes that there is an urgent need for additional ‘on-the-job’ support for GBV specialists to support retention in the sector and to expand the corps of experienced and resilient GBV specialists. As a result, Phase III also includes a mentorship initiative partnering “emerging specialist” graduates of the Phase II training with more experienced GBV experts. Training alumni are able to speak with mentors about programming challenges, share concerns, ask for career advice, etc. International Medical Corps and UNFPA hold regular check-in calls with mentors to facilitate the exchange and to capture lessons learned.



For more information on the MGBViE program, or if there is interest in collaborating with partners, please contact

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